

ZAMBIA UNION OF NURSES ORGANISATION

Story tellers

This is a story about me, Matildah N. Nyau. I am a female Nurse from Zambia. I joined our union in 2007 and this is when it was transformed from an association to a union. I started up as a branch vice secretary from the local hospital then become secretary and later become vice chairperson. In 2012 I was elected as provincial organising secretary the post I hold up to date after been elected this year for the second term. I joined the LIN project in 2014 when it started in Zambia.

AS A PERSON

The project has had a great impact on me in that it has made me become more focused, very confident and made me realise my potential. It has made me become a better person in that I am more understanding, more organised, accommodating, non judgemental and wanting more challenge.

AS A NURSE

It has made me become a better nurse in that I am more confident with my patients, I am able to discuss my patients' condition with doctors. I am now able to present a condition or disease at a clinical meeting in front of different nurses, both senior and junior nurses. I am able to communicate more easily and fit in easily without difficulties.

AS A MEMBER OF THE UNION

As a member of the union, this project has helped me talk about the union proudly, to be more confident, focused, it has given me the drive to do more and realise my potential and that nothing can stop me as long as I am doing the right thing. It has given me more confidence to represent my union. I am able to lobby and negotiate for sponsorship from partners, private or government.

VIEW OF THE OVER ALL IMPACT ON MY UNION

It has made me recruit more members, it has also made me visit, meet more members. The members have more information about the union. The number of members has gone up. The union has gotten more recognition. I have sold the union to more people, both nurses and non nurses.