

## **EFFECTS OF THE LIN PROJECT ON PD**

### **AS A PERSON**

I am woman and I am strong.

When a ball is thrown at you, take it with both hands .when I was chosen to attend the LIN workshop for the first time, I took it as an opportunity to learn as I did not have any background about it, but had the courage to go to the office and find more information about the project, and I do not regret.

I've learnt to be always thankful on the creator on the blessings I have than focusing more on problems as I have been travelling through countries. I realized that some people need to cry more than I do.

Have learnt to be resilient. People may say harsh words towards you, but learn to look beyond the person and understand where those words come from, than to mourn.

To be more assertive and believe in myself than to seek approval from others. To appreciate our diversities.

I have learnt to be a strong women leader as the team leader, I was more accountable on the success of the project. That is making sure that our goals and objectives are met.

Learning and understanding dynamics of the team members and using them positively.

### **AS A NURSE**

Professionalism and ethics have been revived.

Balancing well professionalism and union issues.

Interaction with other nurses and learning good practices.

Attained good communication skills.

Building confidence in my profession.

Responsibility and accountability.

### **AS A MEMBER:**

Sense of willingness to serve in the union-accepted to be part of LIN project.

Organizing-preparation of the workshops as per project plan.

Giving feedback-in the form of reports, verbal and written.

Consultations with relevant project stakeholders

Education on negotiation and leadership.

Relationship building among ourselves as members.

Patriarchal tendencies in our leaders.

### **OVERALL IMPACT ON THE NNA**

The project has been a success, from inception to the end. It has allowed leadership to touch base with the members as some of them were facilitating in the trainings. On spot advice and response on concerns of members thus promoting interaction within union. Giving feedback on current issues.

Leadership skills- the workshops have enlightened me more on how to be a good leader in the union. Understanding yourself and other members' behaviors, thus patience is key in organizations as differing opinions may disrupt project progress.