



CURRICULUM

Vårdförbundet's Leadership Programme

Vårdförbundet's Leadership Programme

"To lead tomorrow's healthcare - with a view to a person-centred paradigm"

Join us in taking the lead in a move towards person-centred care! With this Leadership Programme, we are offering you an opportunity to acquire greater knowledge of person-centred care, develop person-centred leadership and meet fellow managers from around the country.

At the programme's four networking meetings, you have the opportunity to hear what some of the leading lecturers in person-centred care, innovation and improvement knowledge have to say on the subject. Through person-centred learning you can develop your leadership talents and identify tools for putting plans into action. The networking meetings all take place during a five-month period and between meetings there are homework tasks to help you apply your new knowledge in your management role.

Target group

Managers and leaders in the health and medical care services who are members in Vårdförbundet. There are 40 places on each course.

Course literature

Vad alla behöver veta om personcentrerad vård, Vårdförbundet
Personcentrering inom hälso- och sjukvård, Inger Ekman (red)
Styrning för personcentrerad vård och jämlik hälsa, Vårdförbundet

Format

The programme runs for five months and includes four networking meetings with residential stay (two days), with homework tasks in between. You are expected to keep an observational diary between the meetings to help you in your personal development towards person-centred leadership.

The programme concludes with you, as a participant, presenting your improvement work from your activities at a special gathering. On completing your training, you will receive a diploma.



Networking meeting 1 - The person - recognise your abilities

Taking the philosophy of the person as a starting point, we increase knowledge and awareness about the person-centred approach and its concepts and reflect on its significance for healthcare and leadership.

Networking meeting 2 - Partnerships and the narrative - you in relation to others

How you put this philosophy into practice, what a partnership between the care provider and the patient and between the manager and the employee entails. Leading a shift towards person-centred care.

Networking meeting 3 – Re-drawing the map

How you enhance your ability to lead during constant change. Improvement knowledge, innovation and service design as management tools.

Networking meeting 4 – Leading a new paradigm

Adopting an international perspective, changes at the micro-level are linked to greater social change. The examination takes place at a special gathering, during which the course participants present their improvement work.

Lecturers

During the course you will meet some of Sweden's leading lecturers in the field of person-centred care, innovation and improvement knowledge. The course is organised in close cooperation with the Centre for Person-Centred Care in Gothenburg. <http://gpcc.gu.se/>

Course administration



Merja Nyholm, responsible for manager and leadership issues at Vårdförbundet. Merja is a registered nurse with years of experience as a manager in the intensive care field. Merja has been working on manager and leadership issues at national level at Vårdförbundet since 2011.



Lisbeth Löpare Johansson, Senior Healthcare Strategist at Vårdförbundet. Lisbeth is a registered nurse who has immense professional experience of strategic care development work at national level. Lisbeth has also been a primary health care manager and a quality and development manager.

Cost

Vårdförbundet will bear the cost of study materials, board and lodging with overnight accommodation during the networking meetings. The participants are responsible for any travel expenses to and from the meetings, as well as any leave from work.

Contact

If you would like to know more about the Management Programme, please e-mail merja.nyholm@vardforbundet.se or call Vårdförbundet Direkt on +46 (0)771-420 420.

You can read more about the Leadership Programme on <https://www.vardforbundet.se/leadershipprogramme>



Vårdförbundet, The Swedish Association of Health Professionals, is a trade union and a professional organisation. We are 114,000 registered nurses, midwives, biomedical scientists and radiographers. We work to ensure safe health care, person-centred care and a sustainable careers.